



Expanding Medical Student & Resident Mentorship at the county level

FMA BOG MEETING JANUARY 6TH, 2019

Plan

Request county medical societies to create/continue opportunities for students & residents to become involved locally

- 1) Create a medical student and resident position on the board of each county society (where applicable)
- 2) Allow medical students and residents to join the medical society at a reduced cost
- 3) Become an avenue for the MSS and RFS to invite local physician members to mentor students and residents
- 4) **Offer open spots on county delegations to resident and student members and include them in the resolution writing and review process**

Goals

Primary goal

- ▶ Increase medical student and resident involvement in FMA activities

Secondary goals

- ▶ Foster a community that encourages retention of medical students in Florida for residency
- ▶ Build professional relationships that contribute to residents choosing to stay within the state when they finish their training
- ▶ Improve the quality of resolutions coming from the less experienced sections
- ▶ Promote the importance of involvement in Organized Medicine at an early stage in training

Unique Benefits

- ▶ Provides physicians in the FMA the opportunity to mentor and pass on their knowledge and experience to trainees
- ▶ Provides students an opportunity to meet and engage with physicians outside of academic medicine
- ▶ Increases student and resident involvement and commitment to their professional community which incentivizes the choice to practice locally in the future
- ▶ Networking on all fronts: social, community service, research, etc.
- ▶ Early investment in their county society

**Proposed bylaw change for Annual 2019

▶ Section 8. DELEGATES CREDENTIALS

Each component society and other organization authorized to send delegates to the House of Delegates shall notify the Secretary of the Association which of its members have been selected as delegates to the House of Delegates of the Florida Medical Association as soon as practicable after their election, but no later than 60 days preceding the Annual Meeting. Except for the delegate selected by the Florida Medical Association Alliance to the House of Delegates, **each delegate so elected shall be an active, resident/fellow or student member of the FMA in good standing and shall have paid all his current applicable Association dues and assessments.** Each delegate and alternate delegate selected by the Florida Medical Association Alliance shall be a spouse, widow or widower of a member of the Association.

Each delegate, before being seated, shall present an official certification of eligibility from the President or Secretary of his component society, or in the case of the delegate selected by the Florida Medical Association Alliance, from the Secretary of the Alliance, to the Chair of the Credentials Committee. Officers of the Association and elected members of the Board of Governors shall be seated upon an official certification from the President or Secretary of the Association that the officers and members of the board have been duly elected in accordance with the Bylaws.

Moving forward

- ▶ Email county societies: communicate with board leadership as well as staff asking for additional suggestions, feedback and interest
- ▶ Follow up with opportunities for mentorship and direct involvement before the 2019-2020 academic year
- ▶ Encourage initial involvement in the county delegations to the FMA Annual 2019 meeting specifically in the counties that have already expressed an interest in including students and residents